

Uplifting Solutions Environmental Statement

Uplifting Solutions Pty Ltd is committed to implementing environmentally sustainable best practices for our own operations as well as assisting our clients and suppliers in their best efforts to address environment concerns.

While Uplifting is only a relatively small company by global standards, we recognize responsibility to care for the environment in our operations, to promote an appropriate example and make a positive environmental impact. As with other areas of social responsibility, we recognize that even small companies can make a difference. Uplifting believes in continuous improvement, and we are always investigating opportunities to minimize environmental impacts. In this respect Uplifting institutes the following practices:

1. Packaging

- 1.1 Reduce packaging whenever possible
- 1.2 Optimize the quantity of packaging materials that are renewable and/or contain recycled content.
- 1.3 Using cartons that are 100% recyclable cardboard
- 1.4 Replace polystyrene with paper whenever possible
- 1.5 Ensure our cardboard cartons have printed symbols to indicate they are recyclable.

2. Products

- 2.1 Sourcing products that have a high degree of recyclability
- 2.2 Uplifting monitor arms are 95% aluminium and are 95% recyclable
- 2.3 Seek to minimize and reduce hazardous substances present in products

3. Recycling and Waste Reduction

- 3.1 Full paper and cardboard recycling procedure
- 3.2 Full plastic sorting and recycling procedure in dedicated bins
- 3.3 Metals recycling procedure including local scrap metal picks ups from Uplifting warehouse
- 3.4 Ink toner recycling procedure and pick-ups.